

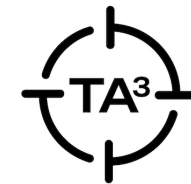
# HomePoint Military Veteran Recruiting Program (MVRP)

*Powered by TangoAlpha3 (TA3)*

- HomePoint started because its founders were frustrated with their own home maintenance — hours spent managing projects; emergencies that could have been prevented with maintenance; not knowing who to call. Rifling through junk drawers to find receipts as the only record of what had been done. That’s why they developed a “home concierge doctor” approach. They offer a white glove service for our customers’ home care. Performing preventative maintenance, finding and addressing small problems before they become big, and managing outside specialists when needed. We track it all through an electronic record.
- HomePoint recognizes the unique skills and attributes Military Veterans possess and is partnering with TangoAlpha3 to develop a MVRP
- Each employee is a part owner.



**HomePoint**



**TangoAlpha<sup>3</sup>**



## Integrity

Do it right the first time. Our reputation means everything.



## Professionalism

We take pride in becoming experts in what we do.



## Humility

There is no job below us and no situation we cannot learn from.



## Service

Our dedication to our customers shows with every interaction.



## Initiative

We constantly assess, and initiate work with common sense.

HomePoint Core Values

# Opportunity Landscape

## ROLES

- Home Doctor (slide 3)
- Senior Homecare Technician (slide 4)
- Maintenance Specialist (slide 5)

# Home Doctor

## WHAT YOU WILL DO...

- Offer white glove service for our client's home needs.
- Perform preventative maintenance, finding and addressing problems.
- Coordinate and schedule in-house handymen.
- Manage outside trade specialists.
- Record keeping of inventory and work completed "health records" for the house.
- Project management.
- Multitask and lead daily.

## REQUIREMENTS

- 3 to 5 years home remodeling experience.
- Project management experience.
- Bachelor's degree preferred.
- Proficient using mobile apps and basic computer software programs.
- Excellent communicator.
- Insatiable curiosity.
- Impeccable integrity.



# Senior Homecare Technician

The primary responsibilities for HomePoint Senior Homecare Technician's are...

- Woodworking and Carpentry: adjusting and installing doors, installing weather stripping, repairing and replacing rotted wood, building and/or installing shelving and cabinets.
- Minor plumbing: clearing clogged or slow draining drains, replacing toilet fill valves and water supply lines, descale tankless water heaters and ice makers.
- Minor electrical: Test electrical circuits for power, install ceiling and bathroom exhaust fans, replace a light switch.
- Caulking and grouting around sinks, tubs, moldings.
- Minor sheetrock repair, touch up painting and texturing.

Qualities needed for success...

- Excellent ability with common hand and power tools
- Extremely high integrity
- Detail orientation
- Curious and logical problem solver
- Extremely organized: tools, truck and your appearance
- Ability to communicate well with customers and teammates
- Physically able to lift 40lbs, comfortable climbing ladders and general mobility



Are you a skilled handyman/woman or maintenance technician who takes pride in their work and simply likes the work and not the marketing, invoicing and overhead that comes with doing it alone?



## Homecare Technician

- Role: Provides Level 1 Maintenance Services
- Requires strong electrical/mechanical aptitude
- Training: 4 weeks
- Opportunity to learn business for the ground up and take advantage of progression opportunities (Senior Homecare Technician > Home Doctor)



# WHY?

At HomePoint we are revolutionizing an industry while building a great company. We are growing rapidly and have the opportunity to expand nationally. HomePoint employees have annual salaries, stock options in the company, healthcare allocations, and bonus opportunities tied to company & team performance.

# HOW?

1

Email a copy of your DD214 and resume to: [drew@tangoalpha3.com](mailto:drew@tangoalpha3.com)

*(resume does not have to look good...but the DD214 does ©)*

2

Include the title of opportunity you are interested in subject line

3

Be ready to move fast...we will be in touch and proceed quickly!

