

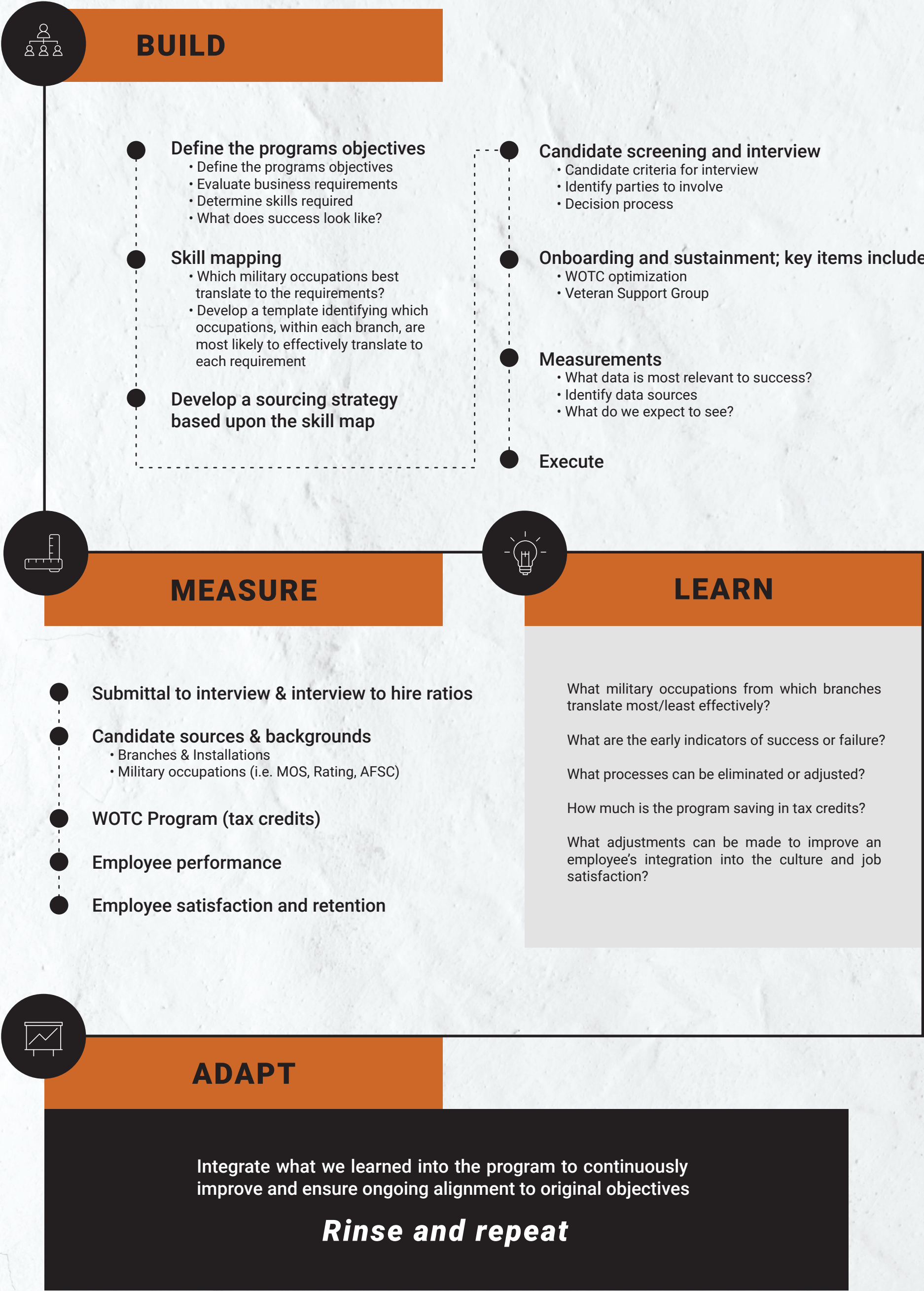
VETERAN RECRUITMENT AS A SERVICE

There comes a time in any tech company’s growth in which its recruiting can no longer be managed by its executives due to time constraints. There are essentially three options at this point: creating an in-house recruitment department, engaging recruiting agencies, or to create a sort of hybrid of both options by building a long-term partnership with an external organization whose core competency is recruiting.

This third option might be referred to as Recruitment as a Service (**RaaS**). TangoAlpha3 specializes in delivering tech sector talent solutions, focusing on military veterans as our main talent pool because they provide our clients with distinct measurable advantages, rang-

ing from tax incentives to experience in the most enterprise of environments. And we believe **RaaS** is the optimal approach for tapping into this talent pool, for by incorporating methodologies often already core to a tech companies’ success, it is uniquely scalable and agile.

TangoAlpha3 has extensive experience standing up teams comprised of veterans to execute complex technical missions, and has developed a framework based upon lean principles to effectively quickly implement and sustain Veteran RaaS programs at a low cost.




At TangoAlpha3, we have established a proven approach for the acquisition of veteran talent to execute critical business objectives (from Alaska to Florida and 15+ states in-between) and are excited to partner with the private tech sector to implement a cost effective approach that can be scaled quickly, and continuously adopts to an agile marketplace inherent to the tech sector. We have found that military veterans have a unique skill set that matches nicely with many growing tech companies including a range of compatible hard skills, flexibility, mission dedication, excellent work ethic and—should it be necessary—the ability to ensure mission success despite austere work conditions.

Moreover, companies that have already invested in their own recruiting infrastructure can easily augment with transitioning veterans utilizing this approach.

TangoAlpha3 welcomes the opportunity to further clarify these benefits for your company and its specific needs. Learn more about how our military veteran RaaS program can help your firm exceed its talent acquisition goals by contacting TangoAlpha3 today.

Reach out today!

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